

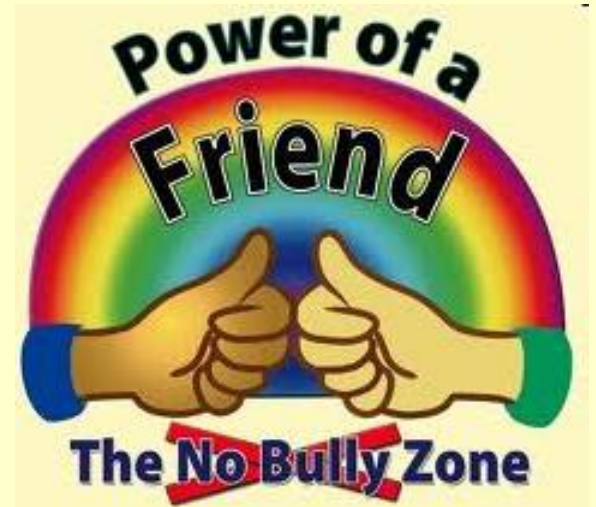
Bullying



In Our Children's Schools

Anti-Bullying Law

- Commenced September 2011
- Affects:
 - Students
 - All School Personnel
 - Administration
 - Board of Education





What Is Bullying?

- “Harassment, intimidation or bullying” means any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents
- ...is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory [handicap]disability, or by any other distinguishing characteristic

Who are the School Safety Team Members?

- Mr. Lowery, Principal: Primary school official responsible for identifying, incidents of HIB in the school and decides on appropriate consequences for HIB incidents based on school's code of conduct
- Mrs. Jackson, Anti-Bully Specialist: Conducts HIB investigation, assists the principal in appropriately applying the range of ways for responding to HIB established by the school board
- Mrs. McGovern, Counselor: Provides support for all students involved in an HIB incident





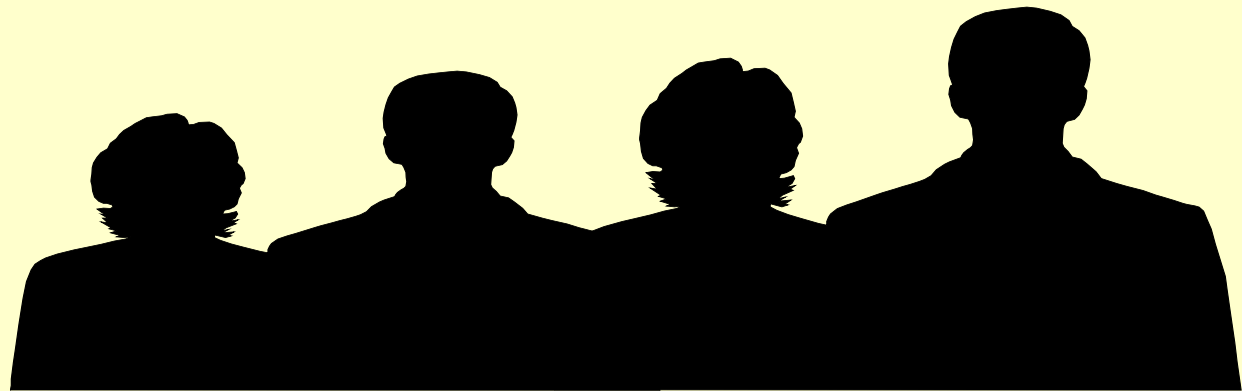
When and Where do We Step in?

- School Property
- At any school-sponsored function
- On a school bus
- Off school grounds when it substantially interferes with the orderly operation of the school or the rights of other students



Teacher/Witness Protocol

- HIB incident must be verbally reported to principal immediately
- Parents are Contacted
- Investigation Commences
- Determination is of HIB is Made
- Counseling is offered to all of the students



Student Reporting Procedures

- Inform teacher, anti-bully specialist, or principal directly
- Place a note in a school "bully-box"
- Parent/Guardian can contact anti-bully specialist



Determination Procedures

Step 1

- *Must meet standards 1 or 2 and standards 3 and 4:*
- 1. Is reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability; or
- 2. By any other distinguishing characteristic; and that
- 3. Takes place on school property, at any school-sponsored function, on a school bus, or off school grounds, as provided for in N.J.S.A. 18A:37-15.3, that substantially disrupts or interferes with the orderly operation of the school or the rights of other pupils; and that
- 4. Substantially disrupts or interferes with the orderly operations of the school and right of others

Determination Procedures

Step 2

- **Must meet at least one (1) of the following standards:**
- 1. A reasonable person should know, under the circumstances, that the act(s) will have the effect of physically or emotionally harming a pupil or damaging the pupil's property, or placing a pupil in reasonable fear of physical or emotional harm to his/her person or damage to his/her property; or
- 2. Has the effect of insulting or demeaning any pupil or group of pupils; or
- 3. Creates a hostile educational environment for the pupil by interfering with a pupil's education or by severely or pervasively causing physical or emotional harm to the pupil. "Electronic communication" means a communication transmitted by means of an electronic device, including, but not limited to: a telephone, cellular phone, computer, or pager.

School Programs

- Anti-Bully lessons will be given in the classroom each month
- Each year the “Week of Respect” will begin on the first Monday in October
 - School districts must observe the week by providing age-appropriate instruction focusing on preventing HIB

District Reporting



- School Report Card Data –requires schools to report the number and nature of all reports of HIB

The superintendent must report at *two public hearings* –

- One between 9/1 and 1/1; and
- One between 1/1 and 6/30

True or False



Bullying is just teasing?

54% of Franklin students said True

Some people deserve to be bullied?

6% of Franklin students said True

Only boys are bullies?

17% of Franklin students said True

People who complain about bullies are babies?

10% of Franklin students said True

Bullying is a normal part of growing up?

23 % of Franklin students said True

True or False



Bullies will go away if you ignore them?

65% of Franklin students said True

All bullies have low self-esteem?

64% of Franklin students said True

It's tattling to tell an adult when you are being bullied?

46% of Franklin students said True

The best way to deal with a bully is by fighting or trying to get even?

17% of Franklin students said True

People who are bullied might hurt for a while, but they'll get over it ?

55 % of Franklin students said True

Contact Information

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**Questions &
Answers**

